



## Associate Recruitment Partner

Hays • Gold Coast



Base pay

\$55,000 - \$90,000



Work type

Permanent



Contract type

Not provided

### Job details



Date posted

**08 Apr 2022**



Expiring date

**08 Apr 2023**



Category

**HR & Recruitment**



Occupation

**Recruiter - Agency**



Base pay

**\$55,000 - \$90,000**



Work type

**Permanent**



Job mode

**Standard business hours**



Work Authorisation

**Australian citizen /  
Permanent resident**

### Perks

Career development

Training

### Skills

DIVERSITY AND INCLUSION

RECRUITMENT

TALENT ACQUISITION

EMPLOYEE BENEFITS

CAREER DEVELOPMENT

### Full job description

#### Your new company

At Hays our purpose is to benefit society by helping people succeed and enabling organisations to thrive - creating opportunities and improving lives; it's what gets us out of bed every morning and keeps us fulfilled and energised to succeed.

We are the leading recruitment agency across the globe, more successful than our five nearest competitors combined and we offer our people a career like no other. Our training and development, brand and size, together with your passion for people means there is no limit to the impact you can make.

#### Your new role

As a Recruitment Partner at Hays, you will provide an outstanding level of service and deliver against the sourcing requirements of our clients, utilising proactive sourcing strategies and effective talent pool management, in order to fulfil our purpose of being a lifelong partner to candidates and clients.

Your days will always be different, but you can expect to be:

- Identify and utilise a broad range of candidate attraction strategies
- Handling the full recruitment process from short-listing, making expert recommendations, offering the successful candidate the position and staying connected throughout the recruitment process.
- Taking a genuine interest in each persons' career aspirations
- Further developing relationships with candidates & clients in your portfolio

### **What you'll need to succeed**

We hire based on potential and our people are diverse with many different backgrounds. What we all have in common is our deep passion for people and ambition to succeed. The ideal candidate for this position will be able to build rapport with a wide range of people from diverse backgrounds, in order to deliver on client requirements effectively and build strong relationships with candidates.

You will be comfortable using a variety of candidate attraction strategies to attract the very best job seekers in your market, and have a flexible mind-set with the ability to come up with creative solutions to challenges that the market presents.

### **What you'll get in return**

In return you'll have the opportunity to progress your career in a truly meritocratic culture with significant scope for career development. The best recruitment tools will be at your disposal and you'll experience the best training in the industry.

Our employee rewards and benefits are extensive and include the following, just to name a few:

- Flexible working arrangements,
- \$500 per year towards health and leisure activities,
- A wellness annual leave day,
- Up to two weeks' loyalty leave a year.

Hays Australia is proud to be named number 23 on the Australian Financial Reviews' Top 100 Graduate Employer List 2020 and certified as a 'Great Place to Work' in 2020. To learn more about our extensive employee benefits, please visit our benefits page.

### **What you need to do now**

To apply, please submit your CV via the 'apply' link below. Applications should be addressed to Stephanie James, Senior Talent Acquisition Partner QLD at [stephanie.james@hays.com.au](mailto:stephanie.james@hays.com.au)

At Hays, we value equity, diversity and inclusion and are committed to creating a work environment where all people regardless of background feel a sense of belonging. By joining Hays you'll be part of an inclusive culture that celebrates diversity, recognising every individual for their unique differences. We invite people from all backgrounds to apply.

**LHS 297508 #2636845**